PREVENTION OF SEXUAL HARASSMENT (POSH) IN THE WORKPLACE

eLearning courses designed to increase productivity and profits

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Learning made Simple, Visual, and Interactive

A safe working place is every woman's fundamental right. The Indian law through the Sexual Harassment (SH) Act works toward the protection of women against sexual harassment in the workplace through the implementation of policies. As an endeavor to spread knowledge, THORS brings to you a course on *Prevention Of Sexual Harassment (POSH)* in the Workplace, which highlights the features and the prevention, prohibition, and redressal mechanisms of the SH Act. The learning module is a combination of interactive content, attractive visuals, and interesting quiz questions, which offer learners an effective learning experience.

Credit Hours 2

Learning Objectives

- Explain the importance of knowing the SH Act in the workplace.
- Identify instances of sexual harassment at the workplace covered under the SH Act.
- Define terms, such as employee, employer, workplace, and sexual harassment.
- Discover the different processes and procedures of prevention, prohibition, and redressal mechanisms.
- Understand the fixed timeline of the SH Act.

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